

ORDINANCE
THE CITY MANAGER EMPLOYEE AWARDS AND RECOGNITION

WHEREAS, Section 15.2-1508, of the Code of Virginia, as amended, authorizes the Governing Body to provide payment of a monetary bonus to any of the City's officers and employees for exceptional services rendered; and

WHEREAS, the Governing Body has determined that the recognition of City employees is of significant benefit to the City and its public purpose; and

WHEREAS, the Governing Body wishes to invest the City Manager with the responsibility of recommending such methods of employee recognition, incentives, and awards as may be reasonable and practicable for insuring retention and continuity of business; and

WHEREAS, methods of employee recognition may include plaques, certificates, letters of appreciation, proclamations, commendations, public ceremonies, luncheons, dinners, monetary stipends, and rewards, which to the City Manager shall appear in the public interest and in accord with generally accepted management and employment practices; and

WHEREAS, funds for such awards shall be considered and may be approved and appropriated through annual budgetary processes.

NOW THEREFORE, BE IT ORDAINED, that the City Manager recognizes the following employees for their length of service to the City:

Five (5) Years of Service \$50.00
Matthew Willeke
Vanessa Watson
Calvin O'Dell
Margaret Flores
Ronald Faircloth
Latasha Simmons
Jason Munoz
Brian Sproule
Vance Hall
Randi Knights
John Pearre
Melissa Boorman
Geovanna Schubert
Ten (10) Years of Service \$100.00
David Sullivan
Patricia Donitrz
Fifteen (15) Years of Service \$150.00
Stephanie Holober
Twenty (20) Years of Service \$200.00
Debra Wood
Twenty Five (25) Years of Service \$250.00
John Evans
Donna Rorrer
Thirty Years (30) Years of Service \$500
Lawrence R Adcock, Public Works
Thirty Years (35) Years of Service \$750
Karen Barton