

September 9, 2011

Fire Chief Todd Lupton  
Manassas Park Fire Department  
9080 Manassas Drive  
Manassas Park, VA 20111

Dear Fire Chief Lupton:

We wish to express our thanks for allowing Captain Thomas Oliver to participate in the Metropolitan Washington Airports Authority Fire and Rescue Department Captain Selection Process. We appreciate the value of time and recognize that he was away from his normal duties for several days. We know that during that time other important duties went unanswered or that others had to shoulder additional burdens. Let us assure you that Captain Oliver performed his assessor duties in an exemplary fashion and that his service as an assessor was critical to success of the selection process.

You are probably well aware of the intense nature and long work hours demanded of the assessors. Assessor duties entail two days of training focused on observing and evaluating mock candidate performance, as well as two days working in teams, evaluating candidates' performance.

We would like to commend Captain Oliver for his enthusiasm and dedication in performance of his assessor duties on behalf of the Metropolitan Washington Airports Authority Fire and Rescue Department.

Sincerely,

A handwritten signature in cursive script, appearing to read "Shane Pittman".

Shane Pittman, Ph.D.  
President